

Grand Polemarch McBride's Executive Order Number One

To Be Posted And Read At All Chapter Assemblies

WHEREAS, Kappa Alpha Psi Fraternity was founded January 5, 1911, at Indiana University, Bloomington,

Indiana and its opposition to hazing or unlawful or anti-social conduct of any kind has been continuous since its founding, implicit in its founding precepts and explicit in its declaration first published in the year 1949 stating that hazing in any form is illegal; and

WHEREAS, Dr. Ulysses McBride, as Grand Polemarch, is empowered by *Article XI, Section I of the Constitution of Kappa Alpha Psi Fraternity, Inc.*, with the authority to "interpret and enforce" its provisions.

THEREFORE, pursuant to the enforcement powers vested in the Grand Polemarch, in addition to the pronouncement on hazing, he does hereby declare the following specific acts to constitute hazing and declares that no person may request, require, suggest or invite any pledge, member, prospective member, guest, invitee, licensee or any person whatsoever to perform or be the victim of any or the following prohibited acts:

Meet without the chapter advisor or his designee; drink alcoholic beverages or any other liquid; require consumption of food; inflict physical or emotional abuse; require any period of calisthenics; require butler and maid services from pledges; inflict personal humiliation; abuse pledge's personal possessions; require painted faces, shaved heads, or the shaving of mustaches; require the carrying of bricks or other things; enforce silence; leave pledges stranded or in an unknown place without transportation; forge any documents; require the wearing of any inappropriate, outlandish thing or depart from normal dress; sequester pledges from telephones, family, friends, or the larger community; require pledges to sleep in same room; deviate from the initiation ritual in any way; interfere with the college's program or the student's studies; request that a pledge consent to do or be subjected to any prohibited act or any act likely to be considered lewd, or contrary to the rules and regulations of either the college or university, the Fraternity or to any governing law.

THEREFORE, BE IT FURTHER RESOLVED that invitations or requests to perform prohibited acts should NOT be respected as lawful commands but rejected as unlawful, unsanctioned requests. Acts which would constitute assault and battery if they occurred in the larger society remain assaults and batteries in the context of a pledge period or fraternity life. The pledge period and fraternity life cannot and does not confer legitimacy on unlawful acts, which shall be reported to the appropriate authorities by victims.

THEREFORE, BE IT RESOLVED that should any person witness or have knowledge of a member of Kappa Alpha Psi Fraternity hazing another person or engaging in a prohibited act, or see any pledge performing such act they should call and report it to (215) 228 - 7184. Violation of this proclamation shall receive punishment consistent with the pronouncement and other applicable rules.

BE IT FURTHER RESOLVED that copies of this resolution shall be posted to all chapters, advisers, deans of students, and shall appear on the back or as an attachment to every application for membership and be presented to each potential member or pledge.

DONE AND ORDERED THIS FIRST DAY OF SEPTEMBER, 1988.

THE GRAND POLEMARCH'S EXECUTIVE ORDER NUMBER TWO

WHEREAS, Kappa Alpha Psi Fraternity has outlawed pledging and dispensed with the customary practice of having pledges or a protracted probationary period prior to one's initiation into full membership into the fraternity; and

WHEREAS, Kappa Alpha Psi Fraternity has developed an admissions process known as membership intake which establishes an orderly and rational process of applicant solicitation, screening, and initiation; and

WHEREAS, the membership intake process is calculated to attract and retain members of high academic, moral, social, civic, ethical and religious standards; and

WHEREAS, Kappa Alpha Psi Fraternity seeks to remove any and all opportunities for pledging, hazing, antisocial and unlawful activity and seeks to promote in every phase of fraternity life only safe and wholesome activities which are consistent with the Code of Conduct of the colleges, universities and jurisdictions where our chapters are chartered; and

WHEREAS, the effective enforcement of membership intake policies and the anti-hazing edict requires that the college, university, and community officials join the fraternity in informing all members of the community that hazing, horseplay, physical stunts, antisocial, or unlawful activity of any kind is not and cannot be a precondition of membership in Kappa Alpha Psi Fraternity; and

WHEREAS, it is the goal of the Fraternity to see that all individuals committing acts of hazing are punished consistent with due process and the concept of proportionality to the full extent of the rules of the fraternity, college and the criminal law; and

WHEREAS, Kappa seeks to put the community on notice of persons who have violated Fraternity rules and no longer enjoy the privilege of fraternity membership and the rights of association incidental to membership; and

WHEREAS, the Fraternity does not countenance either acts of physical aggression by members or the willing submission to the same by prospective members; and

WHEREAS, prospective members and other members of the public are themselves uniquely situated to reject, report and decline to participate in any pledging or hazing activity.

THEREFORE, BE IT RESOLVED:

1. That Grand Polemarch's Executive Orders Numbers 1 and 2, in compendium form, be sent to each college or university where there is a chartered chapter or extension chapter of Kappa Alpha Psi. One copy shall be posted to each of the following individuals: the institution's president, chief student affairs officer, Dean of Students and student government or student body president.

2. That each college, university or jurisdiction is hereby requested to advise its students and parents audiovisually, verbally and in writing, at orientation sessions in student handbooks and university manuals and in whatever bulletins or communications vehicles are at hand, that no student is required to be hazed or to perform any unlawful, harmful, antisocial or risky act as a precondition to obtaining or maintaining membership in Kappa Alpha Psi Fraternity.

3. That at no point either before, during and after membership intake can requests be made to an aspiring or new member to perform unlawful or antisocial acts. Moreover, no person shall consent to any such act and such consent shall be deemed an impermissible participation in such acts which is subject to punishment.

4. The public is advised that no person inviting, asking, requesting, instructing or demanding any other person to engage in such conduct is acting on behalf of or with the authority of the Fraternity. Such invitations and requests should be declined and persons should exercise their right to report these actions to college or university officials, the Fraternity's International Headquarters or, where appropriate, law enforcement officials. The Fraternity's anti-hazing ban is a fundamental precept not to be waived or dishonored by any individual or group of individuals.

5. All chapters and provinces shall, at least annually, advise the colleges, universities and chief student affairs administrator (be he or she Dean of Students, vice president for student affairs or other officer) of the persons in the province who, due to misbehavior, have been suspended or expelled from Kappa Alpha Psi and no longer enjoy the rights and privileges of membership.

6. All persons having standing or the legal right to do so are encouraged to report all confirmed incidents of hazing to the appropriate law enforcement officials and are further encouraged to cooperate with those officials in the investigation and prosecution of such offenses.

7. It shall be grounds for expulsion from the Fraternity if, while seeking membership, one participates in, submits to, conspires or cooperates with others who conduct hazing or unlawful activity or participates in underground pledging.

Individuals may contact the International Headquarters of the Fraternity by writing: 2322-24 North Broad Street, Philadelphia, Pennsylvania 19132-4590; or calling (215) 228-7184.

This being for the good of Kappa Alpha Psi Fraternity and for the public good, accordingly, it is Done and Ordered this 12th day of October, 1993.

ROBERT L. HARRIS, ESQ.
Grand Polemarch

Attest:

SAMUEL C. HAMILTON
Grand Keeper of Records and Exchequer

CLEOPHUS THOMAS, JR., ESQ.
General Counsel

GRAND POLEMARCH'S EXECUTIVE ORDER NUMBER THREE

Whereas, Kappa Alpha Psi Fraternity has not only outlawed pledging, but bans from its membership those who submit to such a vile process; and

Whereas, the Kappa Alpha Psi membership intake process is the sole method for obtaining membership in the Fraternity and said process is designed specifically to attract and retain members of high academic, moral, social, civic, ethical and religious standards; and

Whereas, some wayward members of Kappa Alpha Psi, who do not subscribe to our motto of achievement, have elected, in open defiance of the rules and regulation of the Fraternity, to conduct underground pledging and engage in acts of hazing in clear violation of Fraternity rules and criminal statutes of the various states; and

Whereas, such members' criminal behavior is repugnant to all for which Kappa Alpha Psi stands; and such members are renegades not wanted and clearly deserve, because of their behavior, to forfeit their membership in Kappa Alpha Psi; and

Whereas, it is the specific intent of this Executive Order to serve notice to parents, students, colleges, universities, law enforcement officials and the world that Kappa Alpha Psi Fraternity, Inc., forbids pledging and/or hazing and urges the public to report any such suspected activity to the Fraternity, the student affairs division of the college or university and especially to law enforcement officials.

THEREFORE, BE IT RESOLVED THAT:

1. Any member who participates in underground pledge activities, or hazing of any kind, shall be expelled from the Fraternity. Any Chapter or member who conducts, or participates in, any activity which reasonably suggests or infers that pledging is a permitted activity in Kappa Alpha Psi shall be fined and suspended for a period up to five (5) years.
2. Any member of Kappa Alpha Psi who submits to, or who administers physical punishment or force of any kind on another member, as part of, or in any way related to acceptance in Kappa Alpha Psi shall be expelled from the Fraternity. Moreover, any member who witnesses or who obtains knowledge of such conduct and does not report it as set forth in paragraph 3 of this Order shall be fined and suspended for a period up to five (5) years.
3. Any member who has knowledge of underground pledging or hazing, or who has been told of such activity, or who should have reasonably known of such activity, and does not report it to the Province Polemarch, or the International Headquarters, or to the student affairs division of the college or university or to law enforcement officials within 48 hours of acquiring such knowledge shall be suspended from the Fraternity for a period up to five (5) years.
4. Any Chapter which refuses to reveal the names of parties who engage in underground pledging or hazing shall have its charter automatically referred to the Grand Board for suspension or revocation.
5. No undergraduate chapter shall permit a person who is not in good standing with the Fraternity to participate in any of its Chapter meetings or activities not opened to the general public (non-Kappas). Moreover, no undergraduate chapter shall permit any person who is a member of a Chapter which is on suspension, or has been expelled, or whose charter has been recalled, revoked or suspended, to participate in any of its activities not opened to the general public. If a Chapter cannot determine by evidence such as a current financial membership card that a visiting member is in good standing, then the Chapter shall presume the person is not in good standing and shall exclude him from Chapter activity. Neither protocol, courtesy nor etiquette are reasons to deviate from this Order. A violation of this Order shall result in a suspension of the Chapter for a period up to five (5) years.
6. Every undergraduate chapter shall maintain, as a part of its active files those confidential bulletins and other listings where disciplinary actions have been published, and shall refer to this file in determining which members and Chapters are not in good standing.
7. No members of a Chapter which has been expelled, suspended, or whose charter has been recalled, revoked or suspended, may hold office of any kind in the Fraternity until after such person has graduated from college and become a member in good standing with an Alumni Chapter.
8. No person shall be admitted to membership in Kappa Alpha Psi who has knowingly or willingly submitted or subjected himself to a pledge process or who has participated in an "interest" group. Any person who knowingly or willingly submits to a pledge process or who has participated knowingly in an "interest" group shall be permanently banned from membership in Kappa Alpha Psi.

9. Any person who represents himself as a member of Kappa Alpha Psi, or who leads others to believe he is a member by wearing insignia of Kappa Alpha Psi, and who has not been officially registered at the International Headquarters as a member shall be referred to the college or university of jurisdiction, or to local law enforcement officials, or injunctive relief shall be sought to enjoin the behavior of such person. This paragraph's enforcement provision shall also apply to any person who is under suspension or who has been expelled from the Fraternity and continues to represent himself as a member or who continues to wear Fraternity insignia.
10. The Grand Board shall review all Chapters' charters where underground pledging or hazing has taken place, regardless of the action already taken by a Province Polemarch. Whenever any Chapter is suspended, or its charter is suspended or revoked, the Province Polemarch shall cause hearings to be held pursuant to Statute 21, Section 7, to determine if any member or members of the Chapter were accessories to the circumstances which caused the Chapter to be disciplined. If a "code of silence" is determined to have caused the Chapter to be disciplined, this shall be deemed prima-facie evidence against all members of the Chapter who engaged in the "code of silence," and such members shall be fined and suspended pursuant to said Statute.

Individuals may contact the International Headquarters of the Fraternity by writing: 2322-24 North Broad Street, Philadelphia, PA 19132-4590 or calling (215) 228-7184.

This being for the good of Kappa Alpha Psi Fraternity and for the public good, accordingly, it is Done and Ordered this 28th day of March, 1994.

ROBERT L. HARRIS, ESQ.
Grand Polemarch

Attest:

SAMUEL C. HAMILTON
Grand Keeper of Records and Exchequer

CLEOPHUS THOMAS, JR., ESQ.
General Counsel